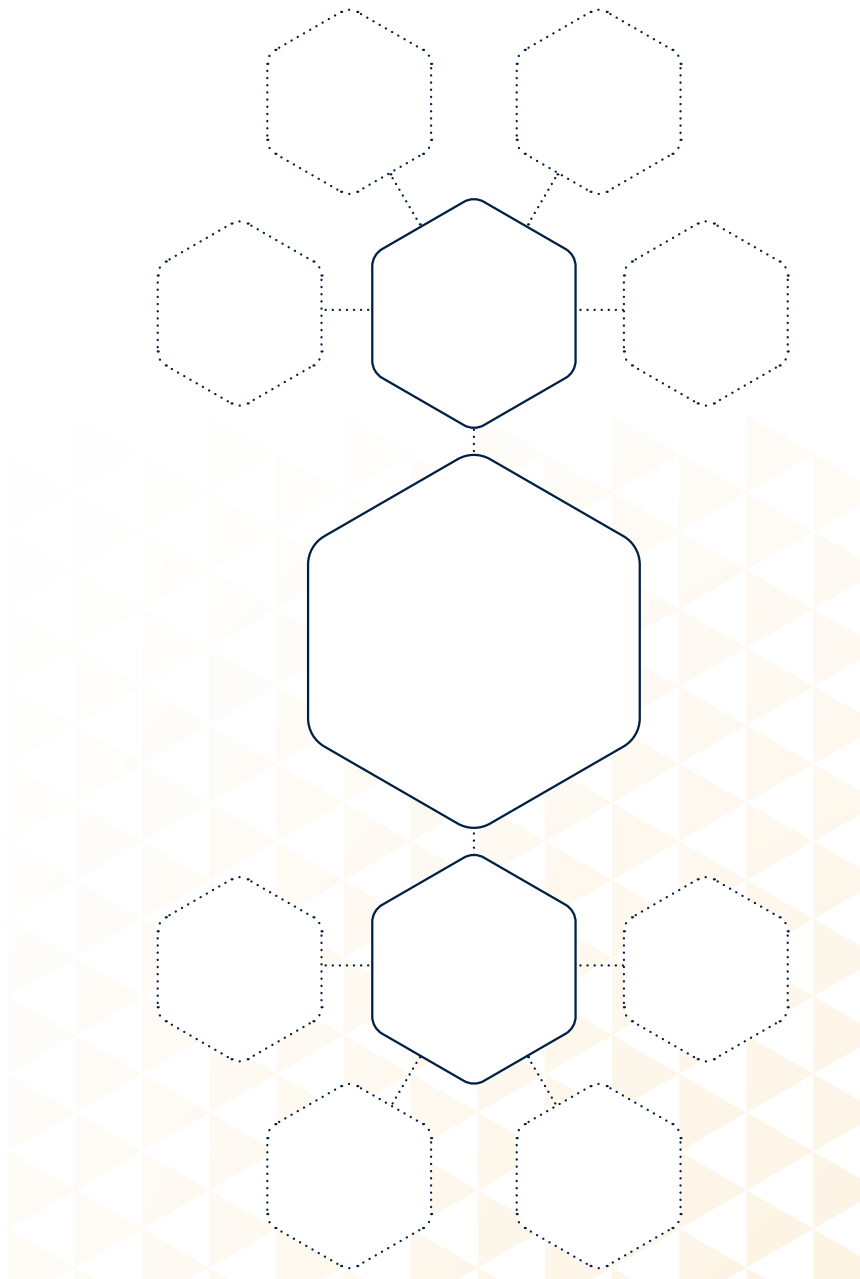


The PEP Impact Map



1. Select an event that impacts upon you in the workplace
2. Clarify the outcome
3. Identify the primary and secondary effects (use template)
4. Determine whether they are positive or negative
5. Identify ways of increasing the likelihood of positive effects
6. Identify ways of decreasing the likelihood of negative effects
7. Develop specific action plan.

The PEP Impact Map: Outcomes

Negative effects

Effect	Steps to decrease likelihood

Positive effects

Effect	Steps to increase likelihood

The PEP Impact Map: Changing the outcome

Event name:

Who do I want to change the outcome for?

Key negative effects are:

I want to change them because:

Key positive effects are:

I want to ensure the positive effects continue because:

Actions I am committed to taking

What?	Who?	When?